

PAINTERS

Effective January 3, 2009

Salary Information is listed by Salary Grade. Scroll down the schedule to find the desired Job Title. Salaries are listed in bi-weekly or hourly rates.

PERA Rate Change 01/03/2009GRADE 001

309 PAINTER (BRUSH)

309B PAINTER (BRUSH) – TEMPORARY

(1)	(2)	(3)
28.96	30.91	30.96

GRADE 002

311 LEAD PAINTER

311B LEAD PAINTER - TEMPORARY

(1)	(2)	(3)
29.89	31.91	31.96

GRADE 003

*124B APPRENTICE PAINTER

(INDENTURED PRIOR TO 5/1/04)

(1)	(2)	(3)	(4)
0 - 2000	2001 - 4000	4001 - 5000	5001 - 6000+
Hours	Hours	Hours	Hours
18.54	21.64	24.74	27.84

GRADE 004 (INDENTURED ON/AFTER 5/1/04)

214B APPRENTICE PAINTER(0 – 3000 HOURS)

214D APPRENTICE PAINTER (3001+ HOURS)

214F APPRENTICE PAINTER (4001+ HOURS)

214G APPRENTICE PAINTER (5001+ HOURS)

(1)	(2)	(3)	(4)
0 - 3000	3001 - 4000	4001 - 5000	5001 - 6000+
Hours	Hours	Hours	Hours
18.54	21.64	24.74	27.84

BENEFITS:

Painters do not receive City benefits. Employer contributions are made on behalf of employees for union-provided fringe benefits. Rates include the taxable Vacation deduction of \$1.50. New employees do not participate in PERA.

Step 01 - W/PERA rate for Certified employees grandfathered in PERA.

Step 02 - W/O PERA rate for Certified employees.

Step 03 - W/O PERA rate for Temporary employees (separate Occupation Code and Rate required due to outside pension contribution difference.).

Grade 003 – Apprentice Indentured prior to 5/1/2004 – Temporary W/O PERA rates

Grade 004 – Apprentice Indentured on/after 5/1/2004 – Temporary W/O PERA rates

PREMIUM RATE:

When performing the following types of work the rate shall be seventy-five cents (\$.75) per hour W/O PERA and Temp and seventy-one cents (\$.71) per hour W/PERA over the basic hourly wage rate for any class of positions covered by this Agreement:

Sandblasting, swing-stage work, erected structural steel skeleton work, all bridge work, all exterior work where safety belt or window jacks are used, spray painting and when applying materials over 50% creosote and for application of all two component epoxy materials.

OVERTIME:

The rate of one and one-half (1.5) the hourly rate shall be the overtime rate for work performed under the following circumstances:

Time worked in excess of eight (8) hours in any one normal work day and; Time worked in excess of forty (40) hours in any work week. The time and one-half overtime rate shall be based on the total rate, including any premium pay, being earned during the overtime hours worked.

Overtime compensation for employees working under a flexible work schedule (Article 7.3) shall be subject to the overtime provisions of the Fair Labor Standards Act.

SAFETY SHOES:

The Employer agrees to pay \$30.00 toward the cost of a pair of safety shoes purchased by an employee who is a member of this unit. The Employer shall contribute toward the cost of one pair of shoes per contract year and shall not be responsible for any additional cost for any additional shoes thereafter. The reimbursement of \$30.00 shall be made only after investigation and approval by the immediate supervisor of that employee. This \$30.00 Employer contribution shall apply only to those employees who are required by the Employer to wear protective shoes.